



Human Resources Advisory Council Minutes

**Wednesday, February 26, 2020 (1:30 – 3:00 pm)
District Annex Conference Room (DACR)**

Chair: Tim Corcoran - Vice Chancellor, Human Resources

~~Alyssa Brown~~
~~Anaid Northcraft~~
~~Anne Krueger~~
~~Bernadette Black~~
~~Chery Detwiler~~
~~Caroline Althaus~~
~~Cindy Hall~~
~~Craig Leedham~~
~~Denise Schulmeyer~~

Janet Snelling
Kim Dudzik
Lida Rafia
Michael Copenhaver
Nashona Seals
Natalija Worrell
Nicole Salgado
Sahar Abushaban

Recorder: Jane Galarneau

| | Presenter |
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| <p>Policy Review</p> <ul style="list-style-type: none"> • BP 3430 – Prohibition of Harassment • AP 3430 – Prohibition of Harassment • BP 7210 – Academic Employees - Faculty • BP 7240 – Confidential Employees • BP 7340 – Leaves | <p>BP 7210 - Tim showed the policy and stated that the only change was to add a “dash” in between both the part-time and full-time words in paragraph 4, the committee reviewed and approved to move forward.</p> <p>BP 7240 and BP 7340– Tim showed the policy and stated that there were no changes made to this BP, the committee reviewed and approved to move forward.</p> <p>BP and AP 3430 - Tim showed both policies and stated that we would be creating a clean version to bring to the next meeting.</p> |

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| <p>Open Enrollment Results</p> <p>Benefits Open Enrollment Final Results</p> | <p>Janet presented the committee with an overview of the Benefits Open Enrollment which included the elimination of United Healthcare HMO 3 and the addition of a new medical plan, United Healthcare Alliance HMO.</p> <p>She also showed the monthly medical premiums per plan for both employee only and family coverage.</p> <p>Other highlights included the VSP vision plan benefit increase from \$120 to \$150 and the open enrollment goals for 2020.</p> |
| <p>Group Updates (HRAC → HR)</p> | <p>Tim asked Janet about any benefit workshops and Janet said that they usually hold those in the spring each year and that more info will be coming out soon.</p> |
| <p>Next Meeting – March 25, 2020</p> | |